



Risk Management Policy

Policy Type: Risk Management Policy

Company Name:	Handle Technologies Ltd	
Policy Owners:	James Pursey, CEO	Phone:
Effective Date:	15-May-2024	Date Revised: 15-May-2024
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Purpose:

To define actions to address Handle Technologies Ltd information security risks and opportunities.
To define a plan for the achievement of information security and privacy objectives.

Scope:

- All Handle Technologies Ltd IT systems that process, store or transmit confidential, private, or business-critical data.
- Risks that could affect the medium to long-term goals of Handle Technologies Ltd should be considered as well as risks that will be encountered in the day-to-day delivery of services.
- Handle Technologies Ltd risk management systems and processes will be targeted to achieve maximum benefit without increasing the bureaucratic burden and ultimately affecting core service delivery to the organization.
- Handle Technologies Ltd will therefore consider the materiality of risk in developing systems and processes to manage risk.
- This Policy applies to all employees of Handle Technologies Ltd and to all external parties, including but not limited to Handle Technologies Ltd consultants and contractors, business partners, vendors, suppliers, outsource service providers, and other third party entities with access to Handle Technologies Ltd networks and system resources.

Risk Management Statement

Inadequate IT risk management exposes Handle Technologies Ltd to risks including compromise of Handle Technologies Ltd or customer network systems, services and information, cyber-attacks, contractual, or legal issues. Handle Technologies Ltd will ensure that risk management plays an integral part in the governance and management of the organization at a strategic and operational level. The purpose of a risk management policy is designed to ensure that it achieves its stated business plan aims and objectives.

Risk Management Strategy

Handle Technologies Ltd has developed processes to identify those risks that will hinder the achievement of its strategic and operational objectives. Handle Technologies Ltd will therefore ensure that it has in place the means to identify, analyze, control and monitor the strategic and operational risks it faces using this risk management policy based on best practices.

Handle Technologies Ltd will ensure the risk management strategy and policy are reviewed regularly and that internal audit functions are responsible for ensuring:

- The risk management policy is applied to all applicable areas of Handle Technologies Ltd
- The risk management policy and its operational application are regularly reviewed
- Non-compliance is reported to appropriate company officers and authorities

Practical Application of Risk Management

Handle Technologies Ltd has adopted a standard format for use in the identification of risks, their classification, and evaluation.

The format is based on the following NIST and ISO standards and frameworks:

- ISO 27005
- NIST 800-30
- NIST 800-37

Risks are assessed and ranked according to their impact and their likelihood of occurrence. A formal Risk Assessment, and network penetration tests, will be performed at least annually and shall take into consideration the results of any technical vulnerability management activities performed in accordance with the Operations Security Policy.

Risk Categories

Handle Technologies Ltd will consider and assess risks across the organization. Risk categories that should be considered for evaluation include:

- Reputational
- Contractual
- Regulatory/Compliance
- Economic/Financial
- Fraud
- Privacy
- Environmental & Sustainability
- Impact on People
- Use of Cloud Services
- Operational Capacity

Each risk will be assessed as to its likelihood and impact. Both impact and likelihood are assessed on a scale of 1-5. Impact can range from 1 ("Very low impact") to 5 ("Very high impact") and likelihood can range from 1 ("Very unlikely") to 5 ("Very likely").

Risk Criteria

The criteria for determining risk is the combined likelihood and impact of an event adversely affecting the confidentiality, availability, integrity, or privacy of organizational and customer

information, personally identifiable information (PII), or business information systems.

For all risk inputs such as risk assessments, vulnerability scans, penetration test, bug bounty programs, etc., Handle Technologies Ltd management shall reserve the right to modify risk rankings based on its assessment of the nature and criticality of the system processing, as well as the nature, criticality and exploitability (or other relevant factors and considerations) of the identified vulnerability.

Risk Response, Treatment, and Tracking

Risk will be prioritized and maintained in a risk register where they will be prioritized and mapped using the approach contained in this policy. The following responses to risk should be employed:

- **Mitigate:** Handle Technologies Ltd may take actions or employ strategies to reduce the risk.
- **Accept:** Handle Technologies Ltd may decide to accept and monitor the risk at the present time. This may be necessary for some risks that arise from external events.
- **Transfer:** Handle Technologies Ltd may decide to pass the risk on to another party. For example contractual terms may be agreed to ensure that the risk is not borne by Handle Technologies Ltd or insurance may be appropriate for protection against financial loss.
- **Avoid:** the risk may be such that Handle Technologies Ltd could decide to cease the activity or to change it in such a way as to end the risk.

Where Handle Technologies Ltd chooses a risk response other than "Accept" or "Avoid" it shall develop a Risk Treatment Plan.

Risk Management Procedures

The procedure for managing risk will meet the following criteria:

1. Handle Technologies Ltd will maintain a Risk Register and Treatment Plan.
2. Risks are ranked by 'likelihood' and 'severity/impact' as critical, high, medium, low, and negligible.
3. Overall risk shall be determined through a combination of likelihood and impact.
4. Risks may be valued to estimate potential monetary loss where possible.
5. Handle Technologies Ltd will respond to risks in a prioritized fashion. Remediation priority will consider the risk likelihood and impact, cost, work effort, and availability of resources. Multiple remediations may be undertaken simultaneously
6. Regular reports will be made to the senior leadership of Handle Technologies Ltd to ensure risks are being mitigated appropriately, and in accordance with business priorities and objectives.

Information security in project management

Handle Technologies Ltd shall consider information security risk as a part of all projects that are technical in nature or which can pose a risk to the company, regardless of size, duration, or domain. From the initial planning, through completion of a project, appropriate assessment and mitigation of information security risks is essential, involving:

- initial information security risk assessments,
- early identification and addressing of information security requirements, and
- ongoing assessment and management of risks, especially concerning internal and external project communications.

Roles and Responsibilities

The following table outlines the specific risk management activities and responsibilities associated with each role.

Role	Responsibility
President/CEO	Ultimately responsible for the acceptance and/or treatment of any risks to the organization.
Chief Information Officer	Can approve the avoidance, remediation, transference, or acceptance of any risk cited in the Risk Register.
IT Manager / Systems Engineer	Shall be responsible for the identification and treatment plan development of all Information Security related risks. This person shall be responsible for communicating risks to top management and adopting risk treatments in accordance with executive direction.

Other Resources

04-ISMS Risk Assessment and Treatment Policy

For current Risk Register, see <https://app.vanta.com/risk-management/risk-register>

ISO 27001 / 27701 Coverage

ISO 27001 6.1; 6.2

Version	Date	Description	Author	Approved by
1.0	15-May-2024	Initial Implementation	James Pursey	James Pursey

APPENDIX A - Risk Assessment Process

The following is a high-level overview of the process used by Handle Technologies Ltd to assess and manage information security related risks.

The process discussed below is based on NIST 800-30 and provides guidance to Handle Technologies Ltd on how to:

- Prepare and conduct an effective risk assessment.
- Communicate and share the assessment results and risk-related information.
- Manage and maintain risks on an ongoing basis.

The risk assessment process is comprised of the following steps:

1. Prepare for the assessment
2. Conduct the assessment
3. Communicate the assessment
4. Maintain the assessment

Step 1: Prepare for the Assessment

In this step, the objective is to establish context for the risk assessment. This can be accomplished by performing the following:

- Identify the purpose of the assessment
 - Determine the information that the assessment is intended to produce and the decisions the assessment is intended to support.
- Identify the scope of the assessment
 - Determine the organizational function or process that is applicable, the associated time frame and any applicable architectural or technological considerations.
- Identify any assumptions or constraints associated with the assessment
 - Determine assumptions in key areas relevant to the risk assessment including:
 - Organizational priorities
 - Business objectives
 - Resource availability
 - Skills and expertise of risk assessment team
- Identify sources of information
 - Architectural / technological diagrams and system configurations
 - Legal and regulatory requirements
 - Threat Sources
 - Threat Events
 - Vulnerabilities and influencing conditions
 - Potential Impacts
 - Existing Controls

Step 2: Conduct the Assessment

In this step, the objective is to produce a list of information security related risks that can be prioritized by risk level and used to inform risk response decisions. This can be accomplished by performing the following:

- Identify Threat Sources
 - Determine and characterize threat sources relevant to and of concern to Handle Technologies Ltd, including but not limited to:
 - Human (Intentional or Unintentional / Internal or External)
 - Environmental
 - Natural
 - System or Equipment
 - Consider the following when identifying threat sources:
 - Capability
 - Motive / Intent
 - Intentionally targeted people, processes, and/or technologies
 - Unintentionally targeted people, processes, and/or technologies
- Identify Threat Events
 - Determine what threat events could be produced by the identified threat sources that have potential to impact Handle Technologies Ltd.
 - Consider the relevance of the events and the sources that could initiate the events.
- Identify Vulnerabilities
 - Determine the vulnerabilities associated to people, process and/or technologies that could be exploited by the identified threat sources and threat events.
 - Consider any influencing conditions that could affect and aid in successful exploitation.
- Determine Likelihood
 - Determine the likelihood that the identified threat sources would initiate the identified threat events and could successfully exploit any identified vulnerabilities.
 - Consider the following when determining the likelihood:

- Characteristics of the threat sources that could initiate the events.
 - Capability
 - Motive/Intent
 - Opportunity
 - The vulnerabilities and/or influencing conditions identified
 - Handle Technologies Ltd's exposure based on any safeguards/countermeasures planned or implemented to prevent or mitigate such events.
- Determine Impact
 - Determine the impact to Handle Technologies Ltd's business objectives, operations, assets, individuals, customers, and/or other organizations by considering the following:
 - Business / Operational Impacts
 - Financial Damage
 - Reputation Damage
 - Legal or Regulatory Issues
 - When determining impact, also take into consideration any safeguards/countermeasures planned or implemented by Handle Technologies Ltd that would mitigate or lessen the impact.
- Determine Risk
 - Determine the overall information security related risks to Handle Technologies Ltd by combining the following:
 - The likelihood of the event occurring.
 - The impact that would result from the event.
 - The risk to Handle Technologies Ltd is proportional to the likelihood and impact of an event.
 - Higher Risk Event: Is more likely to occur and the resulting impact will be greater.
 - Lower Risk Event: Is less likely to occur and the resulting impact will be minimal if any.

Step 3: Communicate and Share the Risk Assessment Results

In this step, the objective is to ensure that decision makers across the Handle Technologies Ltd and executive leadership have the appropriate risk-related information needed to inform and guide risk decisions.

- Communicate the Results
 - Communicate the risk assessment results to Handle Technologies Ltd decision maker and executive leadership to help drive risk based decisions and obtain the necessary support for the risk response.
 - Share the risk assessment and risk-related information with the appropriate personnel at Handle Technologies Ltd to help support the risk response efforts.

Step 4: Maintain the Assessment

In this step, the objective is to keep current, the specific knowledge related to the risks that Handle Technologies Ltd incurs. The results of the assessments inform, and drive risk based decisions and guide ongoing risk responses efforts.

- Monitor Risk Factors
 - Conduct ongoing monitoring of the risk factors that contribute to changes in risk to Handle Technologies Ltd's business objectives, operations, assets, individuals, customers, and/or other organizations.
- Maintain and Update the Assessment
 - Update existing risk assessments using the results from ongoing monitoring of risk factors and by conducting additional assessments, at minimum annually.

APPENDIX B - Risk Assessment Matrix and Description Key

<i>RISK= LIKELIHOOD * IMPACT</i>	LIKELIHOOD				
IMPACT	Very unlikely: 1	Unlikely: 2	Somewhat likely: 3	Likely: 4	Very likely: 5
Very high impact: 5	5	10	15	20	25
High impact: 4	4	8	12	16	20
Medium impact: 3	3	6	9	12	15
Low impact: 2	2	4	6	8	10
Very low impact: 1	1	2	3	4	5

RISK LEVEL	RISK DESCRIPTION
Low (1-4)	A threat event could be expected to have a limited adverse effect on organizational operations, mission capabilities, assets, individuals, customers, or other organizations.
Medium (5-12)	A threat event could be expected to have a serious adverse effect on organizational operations, mission capabilities, assets, individuals, customers, or other organizations
High (15-25)	A threat event could be expected to have a severe adverse effect on organizational operations, mission capabilities, assets, individuals, customers, or other organizations.

LIKELIHOOD LEVEL	LIKELIHOOD DESCRIPTION	RATING (NUMERICAL)
Very unlikely (1)	A threat event is so unlikely that it can be assumed that its occurrence may not be experienced. A threat source is not motivated or has no capability, or controls are in place to prevent or significantly impede the vulnerability from being exploited.	1
Unlikely (2)	A threat event is unlikely, but there is a slight possibility that its occurrence may be experienced. A threat source lacks sufficient motivation or capability, or controls are in place to prevent or impede the vulnerability from being exploited.	2
Somewhat likely (3)	A threat event is likely, and it can be assumed that its occurrence may be experienced. A threat source is motivated or poses the capability, but controls are in place that may significantly reduce or impeded the successful exploitation of the vulnerability.	3
Likely (4)	A threat event is likely, and it can be assumed that its occurrence will be experienced. A threat source is highly motivated or poses sufficient capability and resources, but some controls are in place that may reduce or impede the successful exploitation of the vulnerability.	4
Very likely (5)	A threat event is highly likely, and it can be assumed that its occurrence will be experienced. A threat source is highly motivated or poses sufficient capability or resources, but no controls are in place or controls that are in place	5

	are ineffective and do not prevent or impede the successful exploitation of the vulnerability.	
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IMPACT LEVEL	IMPACT DESCRIPTION	RATING (NUMERICAL)
Very low impact (1)	A threat event could be expected to have almost no adverse effect on organizational operations, mission capabilities, assets, individuals, customers other or organizations	1
Low impact (2)	A threat event could be expected to have a limited adverse effect, meaning: degradation of mission capability yet primary functions can still be performed; minor damage; minor financial loss; or range of effects is limited to some cyber resources but no critical resources.	2
Medium impact (3)	A threat event could be expected to have a serious adverse effect, meaning: significant degradation of mission capability yet primary functions can still be performed at a reduced capacity; minor damage; minor financial loss; or range of effects is significant to some cyber resources and some critical resources.	3
High impact (4)	A threat event could be expected to have a severe or catastrophic adverse effect, meaning: severe degradation or loss of mission capability and one or more primary functions cannot be performed; major damage; major financial loss; or range of effects is extensive to most cyber resources and most critical resources.	4
Very high impact (5)	A threat event could be expected to have multiple severe or catastrophic adverse effects on organizational operations, assets, individuals, other organizations, or the Nation. Range of effects is sweeping, involving almost all cyber resources.	5